

In-House Commercial cleaning Vs Outsourced Commercial Cleaning

<u>In-House Commercial Cleaning</u>	<u>Outsourced Commercial Cleaning</u>
Direct Payroll Expense	One "All-inclusive" invoiced cost for all items in left column
Direct Supervision Expense (Organization-Delegation-Control)	No long-term contract
Employee turnover and retraining (settling grievances, etc.)	Motivated to exceed your expectations to keep your business
Employee vacations and absences (need to cover shifts)	<u>Services</u> designed to fit your needs / schedules
Cost of equipment	Emergency on-call <u>services</u>
Cost of maintaining equipment	
Labor Insurances (Medical-Liability-Workers Comp)	
Workers comp claim against your company, affecting premium costs	